

Iowa Academy of Education

Minutes 10/28/2022

Attendees: Amanda Haertling Thein, Liz Hollingworth, Gabriela Olivares, Carla Peterson, Lia Plakans, Robert Reason, Denise Schmidt Crawford, Carl Weems, Jeff Weld

Absent: Susan Assouline, Nicholas Bowman, Dan Clay, Anne Foegan (Sabbatical Leave), Megan Foley Nicpon, Brian Hand, Connie Hargrave, Won-Chan Lee, Saba Rasheed Ali, Sherry Watt, Greg Welk

Guests: Larry Bice, Rachel Boon, Jamie Boeckman, Benjamin Forsyth, Mary Gresham, Laura Jolly, Mark McDermott, Julie Trepa, Herman Quirnbach,

Summary notes

Amanda Haertling, Past President Gabriela (Gabi) Olivares, Secretary Robert Reason, President VACANT, At-Large Member VACANT, President-Elect VACANT, At-Large Member Liz Hollingworth, Treasurer/Executive Director

9:00 Coffee, greetings, and introductions

9:15-10:30 Panel #1: Teacher Shortage in Iowa Regent Institutions

Dr. Benjamin Forsyth

Dr. Mark McDermott

Dr. Larry Bice

- Data showed a severe decline in teachers prepared.
- Salary was one of main reasons to decide to apply to the profession; demographics, application, attrition issues, turnover, specific issues for rural/urban communities.
- Mismatch between teacher demographic and student demographics, specially in urban settings.
- Demographics should be considered in terms of teacher ethnicity and student population ethnicity
- Para educator path way to obtain a teaching license(TPRA). Para educators can get paid while doing student teaching experience.
- Proposals to address teacher shortage: e.g. RAPIL, para and others, HS_CC_Higher Ed.

10:30-10:45 Break 10:45 – 12:00 Panel #2: Teacher Shortage in Iowa District and Statewide Policy Solutions

- Notes discussion: Topic of Supply: It is harder to pay for education and it is harder for institutions to hire faculty to teach students; Issues of Salary; How do we produce teachers? Implications for Higher Ed and train faculty and affect students; Difficulties to retain: housing and finding a work place for a significant other.
- Fix Iowa Code 294: Student teachers cannot be paid due to regulation that prevents paying teachers who do not have a certification.
- Proposed idea: Create a student teaching license and other options.
- House Bill 802 Restrictions for divisive concepts were removed.

12:00-1:00 Lunch – Sponsored by the Iowa State University College of Human Sciences.

1:00-3:00 Business Meeting 1. Call to order by President Bob Reason.

Ideas:

- What type of research is needed from the Academy to inform the discussion; legislation?
- What happens when you implement educational vouchers in rural states?

2. IAE's financial status and proposal

a. Recommendation from Executive Council re: Institutional Dues (see below)

b. Liz Hollingworth: Financial account status. 2 current accounts \$30,000 and \$160, 000

- Permission to close accounts and roll-over all in one account.
- Executive director and treasurer should act as co-signers. Issue: Director and Treasurer are the same person.
- Reconsider institutional dues: Consider a pause for 3 years on annual dues. Each Regent institution has contributed with annual fees and all are up-to-date on dues.
- Fall meeting 2025: IAE will reconsider the financial status of the academy.
- Letter needs to include dissertation awards, the purpose of the academy.
- Concentrated effort to bring in new members.
- Reconsideration on the definition of scholarship and how to open membership to other faculty members.
- Create a grant-funded research project where all Regents institutions may participate
- Use funds to bring in speakers.
- Discussion to remove members who are inactive (4 consecutive meetings missed and make contact to alert the member to confirm commitment).
- Institutional Dues: Proposal will be forwarded to membership for a vote.

3. Current leadership. Bob Reason should be president-elect. Michele Devlin and Jennifer Waldron had left. Liz Hollingworth is serving as interim executive director and cannot serve as member at large. (Through next June)

- Spring 2025: Gabi Olivares will assume the role of President.

- Carl Weems is nominated to be a member at large.
- Revisit the role of the executive director in the Spring and simplify the duties of this position (before the interim period is up).
- Short on award chairs. All new three committee chairs need to be replaced.
- Discussion of deadlines and nominations.
- Emeritus status for Marlene Strathe and Ann Thompson (approved).
- Out for a vote: Michele Devlin emeritus status.

4. Set Spring Meeting date (Friday, March 24) hosted by UNI

5. Meeting adjourned