**Iowa Academy of Education**

Minutes 10/28/2022

Attendees: Amanda Haertling Thein, Liz Hollingworth, Gabriela Olivares, Carla Peterson, Lia Plakans, Robert Reason, Denise Schmidt Crawford, Carl Weems, Jeff Weld

Absent: Susan Assouline, Nicholas Bowman, Dan Clay, Anne Foegan (Sabbatical Leave), Megan Foley Nicpon, Brian Hand, Connie Hargrave, Won-Chan Lee, Saba Rasheed Ali, Sherry Watt, Greg Welk

Guests: Larry Bice, Rachel Boon, Jamie Boeckman,Benjamin Forsyth, Mary Gresham, Laura Jolly, Mark McDermott, Julie Trepa, Herman Quirmbach,

**Summary notes**

Amanda Haertling, Past President Gabriela (Gabi) Olivares, Secretary Robert Reason, President VACANT, At-Large Member VACANT, President-Elect VACANT, At-Large Member Liz Hollingworth, Treasurer/Executive Director

9:00 Coffee, greetings, and introductions

9:15-10:30 Panel #1: Teacher Shortage in Iowa Regent Institutions

Dr. Benjamin Forsyth

Dr. Mark McDermott

Dr. Larry Bice

* Data showed a severe decline in teachers prepared.
* Salary was one of main reasons to decide to apply to the profession; demographics, application, attrition issues, turnover, specific issues for rural/urban communities.
* Mismatch between teacher demographic and student demographics, specially in urban settings.
* Demographics should be considered in terms of teacher ethnicity and student population ethnicity
* Para educator path way to obtain a teaching license(TPRA). Para educators can get paid while doing student teaching experience.
* Proposals to address teacher shortage: e.g. RAPIL, para and others, HS\_CC\_Higher Ed.

10:30-10:45 Break 10:45 – 12:00 Panel #2: Teacher Shortage in Iowa District and Statewide Policy Solutions

* Notes discussion: Topic of Supply: It is harder to pay for education and it is harder for institutions to hire faculty to teach students; Issues of Salary; How do we produce teachers? Implications for Higher Ed and train faculty and affect students; DIfficulties to retain: housing and finding a work place for a significant other.
* Fix Iowa Code 294: Student teachers cannot be paid due to regulation that prevents paying teachers who do not have a certification.
* Proposed idea: Create a student teaching license and other options.
* House Bill 802 Restrictions for divisive concepts were removed.

12:00-1:00 Lunch – Sponsored by the Iowa State University College of Human Sciences.

1:00-3:00 Business Meeting 1. Call to order by President Bob Reason.

Ideas:

* What type of research is needed from the Academy to inform the discussion; legislation?
* What happens when you implement educational vouchers in rural states?

2. IAE’s financial status and proposal

a. Recommendation from Executive Council re: Institutional Dues (see below)

b. Liz Hollingworh: Financial account status. 2 current accounts $30,000 and $160, 000

* Permission to close accounts and roll-over all in one account.
* Executive director and treasurer should act as co-signers. Issue: Director and Treasurer are the same person.
* Reconsider institutional dues: Consider a pause for 3 years on annual dues. Each Regent institution has contributed with annual fees and all are up-to-date on dues.
* Fall meeting 2025: IAE will reconsider the financial status of the academy.
* Letter needs to include dissertation awards, the purpose of the academy.
* Concentrated effort to bring in new members.
* Reconsideration on the definition of scholarship and how to open membership to other faculty members.
* Create a grant-funded research project where all Regents institutions may participate
* Use funds to bring in speakers.
* Discussion to remove members who are inactive (4 consecutive meetings missed and make contact to alert the member to confirm commitment).
* Institutional Dues: Proposal will be forwarded to membership for a vote.

3. Current leadership. Bob Reason should be president-elect. Michele Devlin and Jennifer Waldron had left. Liz Hollingworth is serving as interim executive director and cannot serve as member at large. (Through next June)

* Spring 2025: Gabi Olivares will assume the role of President.
* Carl Weems is nominated to be a member at large.
* Revisit the role of the executive director in the Spring and simplify the duties of this position (before the interim period is up).
* Short on award chairs. All new three committee chairs need to be replaced.
* Discussion of deadlines and nominations.
* Emeritus status for Marlene Strathe and Ann Thompson (approved).
* Out for a vote: Michele Devlin emeritus status.

4. Set Spring Meeting date (Friday, March 24) hosted by UNI

5. Meeting adjourned